

SAMMONTANA GROUP POLICY

Environmental Policy



Edition 2025 - 2026

1. Objective and Scope of Application

Sammontana Group regards the minimisation of the environmental impact of its activities as a strategic priority, fully aligned with its Sustainability Policy and ESG objectives. Protecting the environment and natural resources is an integral part of the Company's identity as a Benefit Corporation and reflects its ongoing commitment to the B Corp certification process.

2. Corporate Commitment & Strategic Guidelines

The Environmental Department is strongly committed to promoting responsible management of all company activities, with particular attention to those with the greatest environmental impact. In this context, Sammontana Group undertakes to:

- **Regulatory and Voluntary Compliance:** ensure full compliance with European, national, and local legislation on environmental protection, as well as all requirements voluntarily subscribed by the company.
- **Pollution Prevention:** adopt monitoring and control activities to prevent and reduce environmental risks.
- **Training and Awareness:** engage all personnel through training activities on environmental issues and the impact of their tasks.
- **Life Cycle Assessment (LCA):** use life cycle assessment methodologies to quantify and interpret the impact of products throughout all phases, identify areas for improvement, and define reduction targets.
- **Eco-design and Sustainable Materials:** apply eco-friendly design principles to guide the choice of raw materials and packaging toward increasingly sustainable solutions.
- **Continuous improvement of environmental performance**, with specific and monitored objectives, including:
 1. reduction of water consumption,
 2. reduction of energy consumption,
 3. increase in energy supply from renewable sources and self-production,
 4. improvement of atmospheric emissions, including odour and diffuse emissions,
 5. optimisation of water discharges,

6. participation in by-product bioconversion projects,
7. promotion of sustainable mobility for employees and stakeholders,
8. comprehensive management and qualitative improvement of waste, with an increase in quantities sent for recovery.

3. Operational Process

To ensure a systematic and measurable approach, Sammontana Group has adopted an **Environmental Management System compliant with ISO 14001**, already operational in part of the production sites and in the process of being extended to the entire company perimeter.

The company is committed to keeping the Environmental Management System constantly updated, managing changes, periodically reviewing its adequacy, and adapting it in case of regulatory, strategic, or organisational changes.

4. Roles and Responsibilities

<i>Sustainability</i>	Supervision, maintenance, and updating, in line with any regulatory developments
<i>Board of Directors (BoD)</i>	The Board of Directors approves this Policy and supervises its implementation at least annually.

5. Lack of Due Diligence

In the event of non-compliance with this Policy, the assessment and management of any violations fall under the responsibility of the Legal Department.

Any violations of this Policy may be reported through the dedicated channel available via the following link:

<https://www.sammontanaitalia.com/it/area-legal/segnalazioni-whistleblowing.html>

Empoli, September 2, 2025