

SAMMONTANA GROUP POLICY

Quality & Food Safety Policy



SAMMONTANA
ITALIA

Edition 2025 – 2026

1. Purpose and Scope of Application

Sammontana Group aims to best interpret the Italian ability to produce foods of high intrinsic quality and universal appeal for all age groups, in the spirit of the finest tradition, technological innovation, inventiveness, and creativity.

Quality is one of our core values. It is part of our history and has always set us apart.

Corporate Commitment

Sammontana Group promotes the pursuit of the highest product quality and of continuous improvement from field to table, offering products that stand out in the market for their taste, quality, and food safety, **always** and **everywhere**.

The Quality Policy is based on guaranteeing food safety, compliance with current legislation, adherence to good manufacturing practices, compliance with hygiene and health regulations, and ensuring the authenticity of our products. Furthermore, we have adopted a Quality System based on Prevention and Continuous Improvement, designed to minimise physical, biological, and chemical risks—including allergens—as well as the risk of fraud and intentional contamination, in accordance with internal standards and the most up-to-date regulations, with control plans throughout the entire supply and production process up to product delivery to the Customer.

This set of guarantees also includes correct and complete consumer information through an appropriate labelling and presentation system for food products.

Quality means meeting the needs of every Customer and Consumer to ensure loyalty, thus guaranteeing the continuity and growth of the Company's success through the capability of its products and services and, more generally, its technical and managerial performance.

2. Operational Process

Sammontana Group is committed to meeting customer requirements, including certifications according to recognised and applicable product or process quality standards. In this regard, Sammontana Group has obtained GFSI, IFS, and/or BRC certifications in all Group plants; AIC (Crossed Grain), Organic, Vegan certifications, and sustainability certifications such as RSPO (palm oil), Rainforest Alliance, Fairtrade, and CTM (cocoa) in plants where these types of production take place.

To meet the demands of new markets or consumers requiring diets linked to religious principles, Sammontana Group has obtained and is committed to maintaining Halal and Kosher certifications for relevant products.

Sammontana Group has decided, in applying the precautionary principle, not to use Genetically Modified Organisms (GMOs) in its productions.

To ensure compliance of all materials, processes, methods, and products, our Quality System is built on the following principles:

- Plan Quality management by defining concrete and measurable annual objectives;
- Provide technical, financial, and human resources to achieve the set objectives;
- Verify procedures and the Quality System;
- Implement improvement actions and optimise performance based on internal and external audits;
- Ensure the professionalism of human resources through training and continuous improvement of the Quality Culture.

Sammontana Group believes in the central role of every employee, whose performance significantly affects the quality of the products/services provided. For this reason, the Company implements selection, training, information, and engagement activities at all levels. Their aim is to build and preserve the Group's wealth of human resources, guaranteeing the Company's continuous growth in quality, professionalism, responsibility, and productivity.

Sammontana Group also believes in the growth of its people and promotes cross-functional integration, allowing individuals to enhance their skills: in this perspective, exchanges between departments and different product categories are encouraged.

Sammontana Group collaborates with universities to establish scientific partnerships and contribute to the training of young students and graduates.

Sammontana Group is aware that improvement is achieved by preventing defects and correctly managing innovation, procurement, production, and service processes. In this sense, the Company intends to prioritise prevention activities over mere inspection. Control remains, however, an important component of verifying the effectiveness of preventive actions.

Suppliers of raw materials, packaging, finished products, machinery, and services, bound to Sammontana Group by documented contractual obligations, are key partners, especially in preventive guarantees, to achieve the quality levels of products and services that Sammontana Group aims for; for this reason, Suppliers are continuously subjected to audits and inspections and encouraged to continuously improve the quality of supplies.

From the above, it follows that the concept of Quality deeply permeates Sammontana Group's way of being in all its activities. Sammontana Group therefore believes that adopting and maintaining a Quality Management System certified according to applicable standards is essential to guarantee and consolidate the pillars on which the Company's success is based.

Management undertakes to ensure that this policy is communicated and understood by everyone within the Company and that it is periodically reviewed.

3. Lack of Due Diligence

In the event of non-compliance with this Policy, the assessment and management of any violations fall under the responsibility of the Legal Department.

Any violations of this Policy may be reported through the dedicated channel available via the following link:

<https://www.sammontanaitalia.com/it/area-legal/segnalazioni-whistleblowing.html>

Empoli, January 8, 2025