

SAMMONTANA GROUP POLICY

Sustainable Procurement Policy



Edition 2025 - 2026

1. Purpose and Scope of Application

Sammontana Group recognises that the sustainability of its supply chain is an essential part of achieving its public benefit objectives and for generating shared value across the entire value chain.

This Sustainable Purchasing Policy defines the principles, commitments, and operational practices that guide our sourcing decisions in Italy and in the countries where the Group currently operates (France, Germany, Switzerland, the United States, and Canada), in line with a strategy of responsible international expansion.

The policy applies to:

- all suppliers of raw materials, ingredients, packaging, finished goods, capital goods, and services;
- all companies within Sammontana Group;
- all employees involved in purchasing activities, as well as in supplier evaluation and selection.

2. Guiding principles

Sammontana Group's purchasing activities are based on the following principles:

2.1 Integrity, transparency, and traceability

We ensure clear, fair, and documented selection processes, promoting maximum transparency throughout the value chain and requiring suppliers to comply with proven traceability standards.

2.2 Environmental responsibility

We promote the adoption of sourcing practices with a lower environmental impact, by encouraging:

- certified raw materials or materials sourced from sustainable supply chains (e.g. ISCC PLUS, RSPO, Rainforest Alliance, ORGANIC);
- production processes that are efficient in terms of water and energy use;
- reduction of waste, residues, and packaging;
- the use of primary environmental data and verifiable scientific approaches aligned with scientific standards such as SBTi and SBTN.

2.3 Social responsibility and human rights

We require respect for workers' rights, safety regulations, and fundamental ethical practices, promoting inclusion, equity, and fair working conditions throughout the supply chain.

2.4 Shared value and interdependence

We consider our suppliers as key partners and work together to improve the sustainability performance of the entire ecosystem through dialogue, training, and shared initiatives such as workshops, innovation labs, and co-design programs.

2.5 Decarbonization and climate transition

We work to reduce the carbon footprint of our products, in line with European and national objectives and according to recognized scientific approaches. We promote the reduction of Scope 1, 2, and especially Scope 3 emissions along the supply chain, including through supply-chain projects.

2.6 Responsible international growth

In our international expansion, we select partners who share our values and are willing to adopt sustainability standards consistent with our impact models, helping to extend public benefit beyond Italy's borders.

3. Company commitments

3.1 Supplier selection and qualification

Sammontana Group commits to:

- using evaluation criteria that include environmental, social, and governance indicators;
- requiring completion of the Group Sustainability Questionnaire;
- sharing and requiring adherence to the Supplier Code of Conduct;
- prioritizing suppliers with advanced sustainability performance or with verifiable improvement plans.

3.2 Ongoing monitoring and assessment

- Periodic updates of sustainability scorecards.
- Audits on environmental, social, and governance topics for strategic suppliers.
- Requests for primary data and standardized indicators to improve traceability and data quality (particularly for emissions, water, packaging, waste, and biodiversity).

3.3 Co-design with the supply chain

- Activation of annual thematic workshops.
- Support for the adoption of shared measurement tools.
- Promotion of collaborative supply-chain projects.
- Sharing of know-how, technical training, and facilitation through the Ambassador del Sorriso (*Smile Ambassadors*) initiative and scientific and technical partners.

3.4 Promotion of environmental and social certifications

We encourage the adoption of internationally recognised certifications, such as:

- ISCC PLUS (almond and wheat supply chains),
- RSPO (palm-derived oils and fats),
- Rainforest Alliance / Fairtrade / ORGANIC (cocoa, coffee, and other raw materials),
- FSC/PEFC/ISCC PLUS BIOCIRCULAR (packaging),
- occupational health and safety and ethical management standards.

4. Commitments required from suppliers

Suppliers working with Sammontana Group commit to:

4.1 Regulatory and behavioural compliance

Complying with all applicable regulations and the requirements of the Supplier Code of Conduct.

4.2 Provision of reliable data

Sharing complete, verifiable, and up-to-date information on their environmental and social impacts, particularly regarding:

- GHG emissions,
- water consumption,
- waste management,
- raw-material certifications,
- social policies and working conditions.

4.3 Continuous improvement

Setting improvement targets and collaborating with Sammontana Group on joint sustainability programs.

4.4 Participation in supply-chain initiatives

Taking part in workshops, training activities, and collaborative programs (e.g. Decarbon Club), actively contributing to the development of a regenerative and interdependent ecosystem.

5. Governance and responsibilities

Responsibility for the implementation of this policy is assigned to:

- the Head of Sustainability & Impact, as custodian of strategy and coordination;
- the Purchasing Department, responsible for implementation and operational monitoring;
- Ambassador del Sorriso (*Smile Ambassadors*), as promoters of the sustainability culture;
- the Sustainability Committee (Steering Committee), which oversees progress;
- external technical and scientific partners for process validation and harmonisation.

The Policy is subject to annual review.

6. Communication and transparency

Sammontana Group commits to:

- communicating progress in the annual Impact Report;
- sharing guidelines, tools, and updates with suppliers;
- making this Policy publicly available and updating it in the event of significant developments.

7. Final commitment

Through this Sustainable Purchasing Policy, Sammontana Group confirms its

commitment to building a responsible, transparent, and regenerative supply chain capable of generating value for people, communities, and the environment, while supporting the Group's international expansion in an ethical and sustainable manner.

8. Lack of Due Diligence

In the event of non-compliance with this policy, the assessment and management of any violations are the responsibility of the Legal Department.

Any violations of this Policy may be reported through the dedicated reporting channel available via the following link:

<https://www.sammontanaitalia.com/it/area-legal/segnalazioni-whistleblowing.html>

Empoli, November 17, 2025